



CRITERION: 6
METRIC NO.:6.3.1
The institution has effective welfare measures
for
teaching and non-teaching staff
1st JULY 2022 to 30th JUNE 2023

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Anand Pharmacy College and SRSKM believes in wellbeing of all its employees and provides all welfare benefits to its staff as mentioned below:-

- Accommodation is provided to Animal House attendant within the campus.
- School fees is waived off for children of peon staff studying the school run by SRKSM.
- Free medical checkup and free (or at subsidized rates) treatment is provided to peon and other staff at the hospital run by the SRKSM. Ambulance facility is available.
- Uniforms are provided to Class-IV employees.
- Financial assistance is provided for serious medical illness, social cause etc is provided. Staff voluntarily contribute for the same.
- Sports facilities are made available for all staff.
- The trust has extended Employees' provident fund cum National pension scheme, group insurance for safety & security, travelling allowance and medical allowance to its employees.
- 8 casual leave, 10 medical/commuted leaves, 10 special leaves are provided to teaching staff while 12 leaves are provided to non-teaching staff.
- Female staff have availed paid maternity leave from time to time.
- Special leave is given to faculties for inspection duties, as resource person, serve in selection committee for recruitment, examination duties etc.
- Holidays and vacations are provided as per norms.
- We encourage career development for teaching and non-teaching by permitting to pursue higher studies, undergo training programs, attend seminars, conferences at national and international level with financial support and duty leave.
- Research, chemicals, library and computing facilities are given to staff pursuing PhD at the Institute. They are allowed to work after college hours and during holidays, Sundays and vacation.
- Faculty development programs and Workshops are organized by the Management for teaching and non-teaching staff for skill and knowledge enhancement and overall personality and holistic development.
- Yearly appraisals are done as per norms.
- Gratuity for the employees.
- Grievance redressal, sexual harassment cell, internal complaints cell and women cell look after the complains/suggestions given by the employees to create a healthy working environment.
- Internet, free Wi-fi and computer facility is made available to all the staff at the Institute.
- Staff is provided with good seating arrangement.
- Biomatrix, online leave status, online attendance system and other digitization at Admin and academic levels have made the working smooth and convenient for all.
- Campus is physically challenged friendly with facilities like elevator, ramp, washroom for physically challenged people.

- Cafeteria within the campus.
- Availability of pure filtered drinking water.
- Security guard and CCTV installed all over the campus and in all its buildings for the safety and security of the employees. Zero theft cases are reported. Rare cases of Unfair means reported during examinations.
- Felicitation of employees during Annual function or any important functions for their exemplary achievements.
- Loan facility to teaching staff for professional body memberships.
- Bonus, gifts and sweets distribution to Class IV employees during Diwali festival.



Permission for Research work on holidays



ANAND PHARMACY COLLEGE

(Managed by Shri Ramkrishna Seva Mandal)

APPLICATION FOR STAYING IN COLLEGE AFTER WORKING HOURS

(PG/ Ph.D /MRP Students)

17/10/22
Date: DD/MM/YYYY

To,
The Principal,
Anand Pharmacy College,
Anand.

Subject: Request to grant permission to stay at college and work for completion of project.

Respected Madam,

Vatsal . P. Vora (P'ology m.ph Sem-III)
I, Name of the student of PG (Sem & Branch Name) Ph.D/ MRP (Semester) working under the guide ship of (Name of Guide) would like to request you to grant me the permission to stay at college and work from 9:00 am/pm to 5:00 am/pm on date: DD/MM/YYYY.

I will stay at college for work: Project Work

03/11/22 to 08/11/22

Sr. No	Name of Instrument to be used during this period.	Room No of the Instrument to be used during this period.	Building Name (Main Building, RC, and Animal House, New Building) to be used during this period.
1			
2		RC Building	RC Building
3		Lab-1	Animal House
4		Floor-1 st	
5			
6			
7			
8			

Assurance by the Student:

1. I assure you that no student other than above mentioned will be staying with me/ and will leave the college premises before the time limit permitted to me/us.
2. I assure you that I will not use the premises other than permission granted.
3. I assure you that I will not use the Glassware, Chemicals, Animals other than allocated to me/us.
4. I/We assure you that I/We will lock the doors properly and place the key of institute at the prescribed place instructed to us.
5. In case I/we fail to fulfill any of the above conditions any disciplinary actions against me will be accepted by me without any hesitance.

Sign of Student: Vatsal

Sign of Guide: Vandana

Sign of HoD: Vaish

Sign of Research Coordinator: Am

Sign of Principal: 17/10/22



ANAND PHARMACY COLLEGE

(Managed by Shri Ramkrishna Seva Mandal)

APPLICATION FOR STAYING IN COLLEGE AFTER WORKING HOURS

(PG/ Ph.D /MRP Students)

Date: 18/11/2022

To,
The Principal,
Anand Pharmacy College,
Anand.

Subject: Request to grant permission to stay at college and work for completion of project.

Respected Madam,

I, Name of the student of PG (Sem & Branch Name) Ph.D/ MRP (Semester) working under the guide ship of Kalpna Patel would like to request you to grant me the permission to stay at college and work from 9 am/pm to 6 am/pm on date: 01/11/2022 to 08/11/2022

I will stay at college for work: HPTLC

Sr. No	Name of Instrument to be used during this period.	Room No of the Instrument to be used during this period.	Building Name (Main Building, RC, and Animal House, New Building) to be used during this period.
1	HPTLC		RC
2			
3			
4			
5			
6			
7			
8			

Assurance by the Student:

1. I assure you that no student other than above mentioned will be staying with me/ and will leave the college premises before the time limit permitted to me/us.
2. I assure you that I will not use the premises other than permission granted.
3. I assure you that I/will not use the Glassware, Chemicals, Animals other than allocated to me/us.
4. I/We assure you that I/We will lock the doors properly and place the key of institute at the prescribed place instructed to us.
5. In case I/we fail to fulfill any of the above conditions any disciplinary actions against me will be accepted by me without any hesitance.

Sign of Student:

Sign of Guide

Sign of HoD:

Sign of Research Coordinator:

Sign of Principal:



ANAND PHARMACY COLLEGE

(Managed by Shri Ramkrishna Seva Mandal)

APPLICATION FOR STAYING IN COLLEGE AFTER WORKING HOURS

(PG/ Ph.D /MRP Students)

To,
The Principal,
Anand Pharmacy College,
Anand.

Date: DD/MM/YYYY

14/11/2022

From - 18/11/2022

To

30/11/2022

Subject: Request to grant permission to stay at college and work for completion of project.

Respected Madam,

I, Surbhi P. Patel 3 PQA
1. Name of the student of PG (Sem & Branch Name) Ph.D/ MRP (Semester) working under the
guide ship of (Name of Guide) would like to request you to grant me the permission to stay at
college and work from 9 am/pm to 7 am/pm on date: DD/MM/YYYY
30/11/2022

I will stay at college for work: UV Spectroscopy

Sr. No	Name of Instrument to be used during this period.	Room No of the Instrument to be used during this period.	Building Name (Main Building, RC, and Animal House, New Building) to be used during this period.
1	UV		RC
2			
3			
4			
5			
6			
7			
8			

Assurance by the Student:

1. I assure you that no student other than above mentioned will be staying with me and will leave the college premises before the time limit permitted to me/us.
2. I assure you that I will not use the premises other than permission granted.
3. I assure you that I will not use the Glassware, Chemicals, Animals other than allocated to me/us.
4. I/We assure you that I/We will lock the doors properly and place the key of institute at the prescribed place instructed to us.
5. In case I/we fail to fulfill any of the above conditions any disciplinary actions against me will be accepted by me without any hesitance.

Sign of Student:

Surbhi P. Patel

Sign of Guide:

[Signature]

Sign of HoD:

Sign of Research Coordinator:

D. B. T.
18-11-2022

Sign of Principal:

[Signature]



ANAND PHARMACY COLLEGE

(Managed by Shri Ramkrishna Seva Mandal)

APPLICATION FOR STAYING IN COLLEGE AFTER WORKING HOURS

(PG/ Ph.D /MRP Students)

Date: 09/03/2023
DD/MM/YYYY

To,
The Principal,
Anand Pharmacy College,
Anand.

Subject: Request to grant permission to stay at college and work for completion of project.

Respected Madam,

I, Modi Vinit ^{M. Pharm} ^{4 P. Cellulotics} Name of the student of PG (Sem & Branch Name) Ph.D/ MRP (Semester) working under the guide ship of Dr. Chetna Modi would like to request you to grant me the permission to stay at college and work from 5:00 pm to 5:00 am on date: 09/03/2023 DD/MM/YYYY.

I will stay at college for work: Research work.

Sr. No	Name of Instrument to be used during this period.	Room No of the Instrument to be used during this period.	Building Name (Main Building, RC, and Animal House, New Building) to be used during this period.
1	<u>Magnetic stirrer</u>	<u>M. Pharm P. Cellulotics Lab.</u>	<u>208 (Main building)</u>
2		<u>(108)</u>	<u>11</u>
3	<u>Orbital Shaker</u>	<u>Ground Floor</u>	
4	<u>Room</u>		
5			
6			
7			
8			

Assurance by the Student:

1. I assure you that no student other than above mentioned will be staying with me/and will leave the college premises before the time limit permitted to me/us.
2. I assure you that I will not use the premises other than permission granted.
3. I assure you that I/will not use the Glassware, Chemicals, Animals other than allocated to me/us.
4. I/We assure you that I/We will lock the doors properly and place the key of institute at the prescribed place instructed to us.
5. In case I/we fail to fulfill any of the above conditions any disciplinary actions against me will be accepted by me without any hesitance,

Sign of Student:

Vinit Modi

Sign of Guide:

Dr. Chetna Modi

Sign of HoD:

Dr. Chetna Modi

Sign of Research Coordinator:

Sign of Principal:

Dr. Chetna Modi



Leave Reports



Special Leave applications
1st JULY 2022 to 30th JUNE 2023

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Special leaves are avail to faculties. Details are as follows

Name of Faculty	Date	Details of welfare
Ms Ruby Christian	29/4/2023	To appear in Examination held by NPTEL
Ms Ayushi Patel	29/4/2023	To appear in Examination held by NPTEL
Ms Hemangini Patel	6/4/2023	To attend International conference at Valasan, Anand
Dr Akshay Shah	6/4/2023	To serve as Judge in International Conference at Valasan

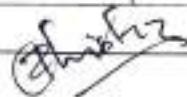
Anand Pharmacy College, Anand.
(Managed By Shri Ramkrishna Seva Mandal)
Leave Application Form

Date: 27/04/2023

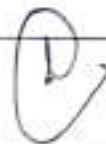
Name of Employee : Mr. Ruby Christian		Department : Pharm	
Designation : ASSO. Professor		Type of Leave : Special leave	
Date of Leave From : 29/04/2023 To :		Same type of leave available : ☒	
Name of Verifier :		Sign of Verifier : 	
No. of Leave Required : 01		Approved Leave : 01	
Reason for Leave: NTA - SWAYAM Exam			

Nature of Work	Name & Signature of Person Responsible in Absence of Applicant	HOD/Incharge
12:40 to 1:40 -	PSP - 	 28/4

Sign of Applicant



Sign of Authority



MORNING
SESSION
(FN)

National Programme on Technology Enhanced Learning



NPTEL

Hall Ticket For

Enhancing Soft Skills and Personality - Online

Candidate Name	Ruby Robert Christian					
Roll No	NOC23HS30S33110030					
Date of Birth	10-09-1992					
PwD Status	No	Compensatory Time Required	No	Scribe Required	No	
Exam Date	Saturday, 29 April, 2023					
Reporting Time	08:00 am	Gate Closure	09:30 am			
Exam Timing	09:00 am	Shift	FN			
Test Centre Name	ION Digital Zone ID2, Vallabh Vidyanagar					
Test Centre Address	307 to 314, 3rd Floor, Sigma Complex, Nr. Sardar Patel Statue, Above D-Mart, Vallabh Vidyanagar, Anand, Gujarat, India - 388120					
 NPTEL Coordinator						

NPTEL EXAM - 29 APRIL, 2023 General instructions for candidates - FN (All timings mentioned here are in IST)

DRESS CODE: Candidates are expected to come in professional attire to write the exams. Candidates wearing SHORTS will NOT be permitted inside the exam hall

AT THE EXAM CENTRE, IF YOU ENCOUNTER ANY ISSUES WITH RESPECT TO THE COMPUTER OR EXAM OFFICIALS, KINDLY CONTACT THE NPTEL EXAM REPRESENTATIVE, WHO WILL BE AVAILABLE AT THE CENTRE.

1. The Hall Ticket must be presented for verification along with one original photo identification (not photocopy or scanned copy). Examples of acceptable photo identification documents are School ID, College ID, Employee ID, Driving License, Passport, PAN card, Voter ID, Aadhaar-ID. Printed copy of the hall ticket and original photo id card should be brought to the exam centre. Hall ticket and id card copies on the phone will not be permitted.
2. This Hall Ticket is valid only if the candidate's photograph and signature images are legible. To ensure this, print the Hall Ticket on A4 sized paper using a laser printer, preferably a colour photo printer.
3. Please report to the examination venue by 08:00 am; CANDIDATES WILL NOT BE ALLOWED TO ENTER THE EXAMINATION HALL AFTER 09:30am.
4. Candidates will be permitted to appear for the examination ONLY after their credentials are verified by center officials.

P.T.O.

5. At 08:40 am – Candidates will be permitted to occupy their allotted seats.
6. At 08:50 am – Candidates can login and start reading instructions prior to the examination.
7. Candidates are advised to locate the examination center at least a day prior to the examination, so that they can reach the center on time for the examination.
8. The total duration of the examination is 180 minutes. Candidates will be permitted to leave the examination hall only after 10:30 am, on a need basis.
9. **PERMITTED:** You may bring vehicle keys inside the exam hall. Electronic keys are not allowed.
10. **NOT PERMITTED:** Analog/Smart/digital/programmable watches, wallets, mobile phones, bluetooth devices, microphones, pagers, health bands or any other electronic gadgets, any printed/blank/handwritten paper, log tables, writing pads, scales, geometry/pencil-boxes, pouches, calculators, pen drives, electronic pens, handbags, goggles or similar such items are NOT allowed inside the examination centre. There may not be any facility for safekeeping of these devices outside the examination hall; it will be prudent not to bring valuables to the examination center. We suggest that you bring a bag to keep routine belongings outside the exam hall. Neither NPTEL nor the exam provider takes responsibility for the bag and the belongings. You may keep at your own risk.
11. **NOT PERMITTED:** Please DO NOT bring any type of calculator for use in the exam. On-screen calculator will be available during the exam. Candidates are advised to familiarize themselves with this virtual Scientific calculator well ahead of the exam. Link: <https://www.tcsion.com/OnlineAssessment/ScientificCalculator/Calculator.html>
12. A4 sheets will be provided to candidates for rough work. Candidates have to write their name and registration number on the A4 Sheets before they start using it. The A4 sheets must be returned to the invigilator at the end of the examination.
13. You should bring your own pen/pencil; it would not be given at the examination centre. Candidates are allowed to bring sanitizer in a small transparent bottle.
14. **MANDATORY - HALL TICKETS HAVE TO BE RETURNED TO THE INVIGILATOR BEFORE LEAVING THE EXAM HALL. NO PAPER CAN BE TAKEN OUT OF THE EXAM HALL.**
15. **IMPORTANT:** Basic code of conduct during the exam should be followed, failing which, NPTEL reserves the right to take appropriate action.
16. It is mandatory that you press the SUBMIT button on the computer after you have completed the exam.

COVID 19 Instructions

17. All candidates will have their temperature taken on arrival at the centre. If the temperature is detected at or above 37.3 degrees candidates will not be given access to the exam centre.
18. You are advised to carry your own drinking water in a transparent bottle.
19. Candidates will not be permitted to carry any food items in the exam centre.
20. Candidates are advised to maintain a 2-metre distance while at the centre.

I hereby acknowledge that I have read, understood and agree to follow the above mentioned instructions.



Signature of the Candidate

Anand Pharmacy College, Anand.
 (Managed By Shri Ramkrishna Seva Mandal)
Leave Application Form

Date: _____

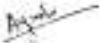
Name of Employee : <u>Ms. Ayushi Patel</u>		
Designation : <u>Assistant Professor</u>	Department : <u>Pharmaceutics</u>	
Date of Leave From : <u>29/04/23</u> To : _____	Type of Leave : <u>SL</u>	Same type of leave available : <u>07</u>
Name of Verifier: _____ <u>8</u>	Sign of Verifier : _____ <u>8</u>	
No. of Leave Required : <u>1</u>	Approved Leave : <u>01</u>	
Reason for Leave: <u>For mooc course examination</u>		

Nature of Work	Name & Signature of Person Responsible in Absence of Applicant	HOD/Incharge
11 to 12 B.Pharm 4th Sem	<u>MAP</u> <u>IPC</u> - <u>[Signature]</u>	<u>[Signature]</u> <u>28/4</u>

Sign of Applicant Ayushi

Sign of Authority [Signature]

MORNING SESSION (FN)	National Programme on Technology Enhanced Learning	 NPTEL
Hall Ticket For	Introduction to Research - Online	

Candidate Name	Patel Ayushi Dharmendrachai					
Roll No	NOC23GE05S33110078					
Date of Birth	01-12-1998					
PwD Status	No	Compensatory Time Required	No	Scribe Required	No	
Exam Date	Saturday, 29 April, 2023					
Reporting Time	08:00 am	Gate Closure	09:30 am			
Exam Timing	09:00 am	Shift	FN			
Test Centre Name	ION Digital Zone IDZ, Vallabh Vidyanagar					
Test Centre Address	307 to 314, 3rd Floor, Sigma Complex, Nr. Sardar Patel Statue, Above D-Mart, Vallabh Vidyanagar, Anand, Gujarat, India - 388120					
 NPTEL Coordinator						

NPTEL EXAM - 29 APRIL, 2023
General instructions for candidates - FN
 (All timings mentioned here are in IST)

DRESS CODE: Candidates are expected to come in professional attire to write the exams. Candidates wearing **SHORTS** will **NOT** be permitted inside the exam hall

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2. This Hall Ticket is valid only if the candidate's photograph and signature images are legible. To ensure this, print the Hall Ticket on A4 sized paper using a laser printer, preferably a colour photo printer.
3. Please report to the examination venue by 08:00 am; **CANDIDATES WILL NOT BE ALLOWED TO ENTER THE EXAMINATION HALL AFTER 09:30am.**
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P.T.O.

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9. **PERMITTED:** You may bring vehicle keys inside the exam hall. Electronic keys are not allowed.
10. **NOT PERMITTED:** Analog/Smart/digital/programmable watches, wallets, mobile phones, bluetooth devices, microphones, pagers, health bands or any other electronic gadgets, any printed/blank/handwritten paper, log tables, writing pads, scales, geometry/pencil-boxes, pouches, calculators, pen drives, electronic pens, handbags, goggles or similar such items are **NOT** allowed inside the examination centre. There may not be any facility for safekeeping of these devices outside the examination hall; it will be prudent not to bring valuables to the examination center. We suggest that you bring a bag to keep routine belongings outside the exam hall. Neither NPTEL nor the exam provider takes responsibility for the bag and the belongings. You may keep at your own risk.
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12. A4 sheets will be provided to candidates for rough work. Candidates have to write their name and registration number on the A4 Sheets before they start using it. The A4 sheets must be returned to the invigilator at the end of the examination.
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19. Candidates will not be permitted to carry any food items in the exam centre.
20. Candidates are advised to maintain a 2-metre distance while at the centre.

I hereby acknowledge that I have read, understood and agree to follow the above mentioned instructions.


Signature of the Candidate

Anand Pharmacy College, Anand.
 (Managed By Shri Ramkrishna Seva Mandal)
Leave Application Form

Date: 5/4/23

Name of Employee : Hemangini Patel		
Designation : Assistant Professor	Department : Pharmaceutics	
Date of Leave From : 6/4/23 To : -	Type of Leave : - SP -	Same type of leave available : 4.5
Name of Verifier:	Sign of Verifier :	
No. of Leave Required : 01	Approved Leave : 01	
Reason for Leave: Special leave for seminar (Shiram, Valigar)		

Nature of Work	Name & Signature of Person Responsible in Absence of Applicant	HOD/Incharge
-	-	

Sign of Applicant

Sign of Authority



&
ASSOCIATION OF PHARMACY PROFESSIONALS
Gujarat State Branch

in collaboration with
APP American International Branch & APP MolPharm Division



**27TH INDO-US
INTERNATIONAL CONFERENCE**

on
**Global Developments and New Findings in
Pharmaceutical Sciences & Technology**

6th April, 2023

Anand Pharmacy College, Anand.
(Managed By Shri Ramkrishna Seva Mandal)
Leave Application Form

Date: 6/4/23

Name of Employee : Dr. Atchay H. Chah		
Designation : Professor	Department :	
Date of Leave From : 06/04/23 To : 06/04/23	Type of Leave : Special leave	Same type of leave available : 01
Name of Verifier: Sub	Sign of Verifier :	86
No. of Leave Required : 2/2	Approved Leave : 112	
Reason for Leave: Judge at Indo-US International Conference		

Nature of Work	Name & Signature of Person Responsible in Absence of Applicant	HOD/Incharge

Sign of Applicant

Sign of Authority

Dear Sir:



SPSRC/292/2023

Date: 03/04/2023

To,

Dr. Akshay H Shah
Pharmacology Department
Anand Pharmacy College, Anand

Sub: Request to give your service as Judge on 6th April 2023 for 27th Indo- US international Conference

Dear Sir,

It's our immense pleasure to invite you as Judge for 27th Indo- US international Conference organized by **Shivam Pharmaceutical Studies and Research Centre, Valasan, Anand** and Association of Pharmacy Professionals (Gujarat State Branch) in collaboration with APP American International Branch and APP Molpharm Division.

We need to serve you as judge for poster/oral competition in Pharmacology Department.

Date: 6th April, Thursday

Time of Inagural function: 10:00 Am onwards

Venue: **MP Patel Auditorium, University road, Sardar Patel University, V V Nagar, Anand**

We solicited your presence for the conference and request for the same.

Thanking You

Regards

Dr. Nehal Shah
Associate Dean Zone-3
Principal & Director of Shivam Pharmaceutical Studies and Research Centre,
Valasan, Anand



Staff Development Scheme (2020-21)

ANAND PHARMACY COLLEGE

(Managed by Shri Ramkrishna Seva Mandal)

Accredited by NAAC & NBA, CGPA 3.06 & Approved by AICTE, PCI.

STAFF DEVELOPMENT SCHEME **Approved in G.B. meeting – 5/11/2020**

Year of Amendment: 2020- 2021

1. Conference/ workshop/seminar/training – in India

- Registration fee / course fee :
- Prior written approval from HOD and Head of the Institute is must.
- Release of benefit will be at the end of academic year and only after submission of original receipts, certificate of participation etc.
- Name of college should be reflected at the conference.
- Regular full time faculty eligible

Designation	Max. no. of times attending conference would be allowed
Asst. Professor	Twice in a year
Associate Professor	Twice in a year
Professor	Thrice in a year
Principal	As and when required with prior permission of Hon. Sec., SRKSM - Anand
O.S. / E. A.	Once in a year
Clerk / Sr. Clerk / Pl. Off./Lab. Asst.	
Lab. Attendants	
Peons	



Sr. No.	Designation	Max. Yearly Monetary Compensation (Rs.) allowed / Total years of service period at Anand Pharmacy College, Anand (If presented paper)	
		> 5ys	6 months to 5 yrs
1	Asst. Professor	3000/-	1000/-
2	Associate Professor	5000/-	2000/-
3	Professor	7000/-	3000/-
4	Principal	15000/-	5000/-
5	O.S. / E. A.	2000/-	700/-
6	Clerk / Sr. Clerk / Pl. Off./Lab. Asst.	1000/-	500/-
7	Librarian, Lab. Tech & Asst.	1000/-	500/-
8	Peons, Lab. Attendants	500/-	150/-

2. Books relevant to area of specialization / work / subject:

- The benefit would be provided to all confirmed employees only.
- Regular full time faculty eligible

Designation	Max. amount allowed for book purchase during the year
Asst. Professor	Rs. 1500/- per annum
Asso. Professor	Rs. 2000/- per annum
Professor	Rs. 3000/- per annum
Principal	Rs. 5000/- per annum
E.A. / O.S.	Rs. 1000/- per annum

- The Book will be the property of the Institute which has to be returned during resigning of staff member otherwise equally amount would be adjusted accordingly



3. Conference – out side India

- Only to Principal Travel & Accommodation expenses of up to Rs.50,000/- on registration fees as per actual, proposed to be allowed during a one year period. Prior approval of the Hon. Secretary, SRKSM would be required in case if the expenses exceed prescribed limits.

4. Professional Body Membership (eg. IPA)

- Loan can be granted if bigger amount.
- Maximum Rs. 10000/-.
- 3 equal monthly installments would be finalized. Faculty members should deposit advance post dated cheques of subsequent months.

5. Project and Consultancy:

- Rules and regulations passed during G.B. Meeting 03/12/07 would be implemented accordingly





कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
धर्म एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
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E-File No: 27058

Date:29.04.2021

To,

**All ACC (Zones)
All RPFC (in Charge of ROs)**

Subject: Gazette Notification No.GSR 299(E) dated 28.04.2021 - Reg.

Madam/Sir,

Please find enclosed a copy of above mentioned notification issued by the Ministry of Labour & Employment amending the Employees' Deposit-Linked Insurance Scheme, 1976.

2. The said notification provides for the following :

(i) The maximum assurance benefit payable under paragraph 22(3) of EDLI Scheme has been enhanced to Rs. 7 lakh from earlier maximum benefit of Rs.6 lakh (Under para 22(3) of the scheme, the salary multiple shall be 35).

(ii) The minimum assurance benefit payable under paragraph 22(3) of the EDLI Scheme has been fixed as Rs.2.50 lakh w.e.f. 15.02.2020 (i.e. with effect from the date of lapse of said benefit).

(iii) The benefit payable under paragraph 22(3) of EDLI Scheme shall be extended to such beneficiaries where the deceased employee was a member of the Fund or a provident fund exempted under Section 17 of the EPF & MP Act and was in employment for a continuous period of 12 months preceding the month in which he died, irrespective of change of establishment during the said period.

(iv) Under paragraph 28(4) of EDLI Scheme, the power to grant exemption to a class of employees from the provisions of the scheme has been delegated to ACC (Zone).

(v) The monetary fine payable under paragraph 29 of EDLI Scheme has been enhanced to Rs.25,000.

3. The provisions as mentioned in sub-paragraph (i), (ii) & (iii) above shall remain in force for a period of three years from their date of publication in the Official Gazette.