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Disabled-friendly & barrier free environment



Anand Pharmacy College, Anand

Code of Ethics w.r.t Persons with Disabilities

As per the Indian constitution:

1. The Constitution secures to the citizens including the disabled, a right of justice, liberty of thought, expression, belief, faith and worship, equality of status and of opportunity and for the promotion of fraternity.
2. There shall be equality of opportunity for all citizens (including the disabled) in matters relating to employment or appointment to any office under the State.

Anand Pharmacy College, abides by these law and weencourage and promote the Rights of Persons with Disabilities as follows:

- Respect for inherent dignity, individual autonomy including the freedom to make one's own choices, and independence of persons
- Non-discrimination
- Full and effective participation and inclusion in society
- Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity
- Equality of opportunity
- Accessibility
- Belief in the potential of persons with disabilities

Keeping above obligation in mind, Anand Pharmacy College, Anand strives to give inclusive and welcoming environment to all physically challenged person who enrolls in the college.

The college provides various facilities to such employees and students as follow:

- Ensure that the organization is fair and inclusive in its hiring and promotion policies and practices for such employees
- Ensures admission of as many differently-abled students as possible through the open quota and also through the reservation meant for them.
- Case based dealing with respect to fee concessions, examination procedures, reservation, policies, etc., pertaining to differently-abled persons.
- To study the aptitude of differently-abled students and assist them in getting appropriate employment when desired by them after their studies.

- Celebrates important days pertaining to disability such as the World Disabled Day, White Cane Day, etc., in the institute to create awareness about the capabilities of differently-abled persons.
- The institutes has special facilities such as ramps, rails and special toilets, and lifts to suit the special needs of differently-abled persons.
- In addition, visually challenged students are provided with helper to aid in the examination.

In case of any violation or discrimination against people with disabilities, the concerned person may move an application to the Grievance Redressal Cell of the institute, which shall address the matter to the Principal. The decision taken by the Principal shall be considered as final.